

## **ABSTRACT**

### ***THE INFLUENCE OF OCCUPATIONAL SAFETY AND HEALTH (K3) AND COMPETENCE ON EMPLOYEE PRODUCTIVITY PT. ADJIE PRATAMA SAKTI***

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*This research was conducted to examine the variables of Occupational Health and Safety and also competence towards the employees productivity. The study involved 46 employees of PT Adjie Pratama Sakti. It utilized quantitative method, employing a census sampling technique. The entire population was considered to be the sample. The data were collected through questionnaires which distributed to the respondents. SPSS was used for data analysis to determine the relationship between variables. The findings indicate that Occupational Health and Safety significantly influences employee productivity. Competence has a positive and significant impact on employee productivity. The results aim to serve as considerations, contribute thoughts and insights, and offer alternative solutions to address issues within the company and organizations related to Occupational Health and Safety and employee competence. Furthermore, they can be beneficial for enhancing employee productivity in supporting the achievement of organizational goal and success.*

*Keywords: Occupational safety and health, competence, productivity, quantitative*

*Librarie 56*

*Publication Years : 2018-2023*