ABSTRACT

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The influence of motivation and compensation on teachers' performance at SMK

Taruna Terpadu 2

The purpose of this study was to find out how free variables or independent

variables, such as Motivation and Compensation affect bound variables or

dependent variables, are Teacher Performance at SMK Taruna Terpadu 2. The

research method used is the quantitative method. This study used multiple linear

regression analysis techniques with the help of SPSS software. The population in

this study was a teacher of SMK Taruna Terpadu 2 with 35 teachers. The sampling

technique in this study used nonprobability sampling, with a saturated sampling

type or census. The results of this study showed that Motivation and Compensation

had a significant effect on Teacher Performance.

Keywords: Motivation, Compensation, Teacher Performance

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