

ABSTRACT

The Influence of Compensation and Job Insecurity on Employee Work Motivation (at the Town Management Company Summarecon Serpong)

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The purpose of this research is to 1) Determine the influence of Compensation on Work motivation. 2) Determine the influence of job insecurity on Work motivation.. Data collection was carried out by interviews and questionnaires using Google Form, with a research sample of 55 Summarecon Serpong Town Management employees. The research method used in this research is a quantitative method with Data analysis techniques are validity, reliability, multiple regression analysis, classical assumption test and partial test (T test) using SPSS 25 software. The research results shows that partial compensation has a insignificant effect on work motivation with the above significant value 0,05 is $0,717 > 0,05$ and value t hitung smaller t table is that $0,364 < 2,006$. Then Job insecurity shows partial has a positive and significant effect on work motivation with significant value under 0,05 is $0,000 < 0,05$ and value t hitung bigger t table is that $5,137 > 2,006$

Keyword : Compensatation, Job Insecurity and Work Motivation