

ABSTRACT

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DESCRIPTION OF THE WORK PROCESS OF A ASSISTANT PSYCHOLOGIST AT PT. ANISHA ADSIHA SIMANJUNTAK (A2S Consulting)

Workers in Indonesia are required to have high competence to compete in an increasingly competitive world of work. To achieve this competency, workers need to continue to develop their own skills. In this case, universities play a role in assisting their graduates in the competency development process through relevant education and training programs. Pembangunan Jaya University (UPJ) has a internship program which aims for students to gain a comprehensive understanding of the world of work. Intern carrying out internship program activities at PT. Anisha Adasiha Simanjuntak (A2S Consulting) as psychologist assistant. The tasks that intern carry out while carrying out internship program include administering psychological tests, making observations, assisting in conducting interviews, conducting psychoeducation, and assisting in the recruitment process. Based on the implementation of the KP, the intern has succeeded in fulfilling four of the seven competencies required as a psychologist assistant. Even though they are not successful in fulfilling all competencies, through KP at A2S Consulting, intern gain a comprehensive understanding of the position of psychologist assistant, especially in the industrial and organizational context, so that the intern's goals are achieved.

Keywords: *internship program, psychology bureau, psychologist assistant, psychology, A2S Consulting*