

ABSTRACT

Pengaruh Beban Kerja dan Motivasi Kerja terhadap Produktivitas Karyawan PT Eka Boga Inti Kecamatan Pamulang

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This study aims to test and analyze the effect of workload and work motivation on employee productivity with a quantitative approach. The company's success in achieving its goals is influenced by the productivity of its human resources. Employee productivity, both individual and team, is influenced by 2 (two) factors, namely workload and work motivation. If the workload is high and work motivation is less supportive in carrying out the workload, then employee productivity may decrease. The object of this research is PT Eka Boga Inti Operational Department employees who are at branches in Pamulang District with a population of 83. This study uses quantitative methods through distributing questionnaires and data analysis techniques using Multiple Linear Analysis and Classical Assumption Test in the SPSS version 25.0 application. The results of this study indicate that workload and work motivation, both partially and simultaneously, have a positive and significant effect on the productivity of employees at PT Eka Boga Inti in Pamulang District.

Keywords: Workload, Motivation, Employee Productivity.

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