

ABSTRACT

*The Influence of Work Environment, Work Stress, and Compensation on Contract Employees' Turnover Intention
(Case Study at PT XXX Jakarta Branch)*

Alfian Sandi Saputro 1) Yusuf Iskandar, S.Sc., M.M. 2)

1) *Management Study Program Student, Pembangunan Jaya University*

2) *Lecturer in the Management Study Program, Pembangunan Jaya University*

This research aims to examine the influence of the work environment, work stress, and compensation on turnover intention. This research uses quantitative research methods with the research objects explored, namely employees at PT XXX Jakarta branch. This research used a random sampling method to take 341 samples. The samples that have been collected are then processed using data analysis techniques, namely Ordinary Least Square (OLS) or multiple linear regression analysis using SPSS Statistics 26 software. Data processing in this research gives the results that the work environment has no effect on employee turnover intention, work stress has a positive and significant effect on turnover intention, and compensation has a positive and significant effect on turnover intention.

Keywords: Work Environment, Work Stress, Compensation, Turnover Intention