

ABSTRACT

The Effect of Leadership Style and Work Environment on Employee Performance at PT. ZYX.

Daffa Hijrathul Fazri 1) Dr. Endang Pitaloka, S.E., M.E. 2)

1) *Pembangunan Jaya University Management Study Student Program*

2) *Lecturer of Pembangunan Jaya University Management Study Program*

This study aims to determine the effect of leadership style and work environment on employee performance at PT ZYX. The method in this study uses quantitative methods. The variables used in this study are the variables of Leadership Style and Work Environment as independent variables and Employee Performance as the dependent variable. The data collection process was carried out using a questionnaire distributed to 92 employees of PT ZYX. The data obtained is then processed using the multiple linear analysis regression method with IBM SPSS. Where the results of this study are Leadership Style and Work Environment have an influence on Employee Performance.

Keywords: *Leadership Style, Work Environment, Employee Performance.*