

ABSTRACT

The Description of Career Adaptability in Remote Employees

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There is an emerging trend of working remotely, or what is called remote working, by utilizing a teleworking system. Not everyone is interested in working remotely. The impacts of remote working can be benefits, challenges, or obstacles for employees. So, employees, in dealing with these various things, need to have the ability to adapt to the scope of their work. This adaptability is called Career Adaptability (CA). Career Adaptability Scale-Short Form (CAAS-SF), developed by Maggiori et al. (2015). This research method is a descriptive quantitative method. The respondents in this research were 494 remote employees. In this research, the empirical mean career adaptability ($M = 41.04$; $SD = 4.4$) was greater than the theoretical mean (MT), namely ($M = 30$), which means that CA among remote employees in Indonesia tends to be high. The CA dimension in this study is in the medium category.

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