

ABSTRACT

The Influence of Motivation and Work Environment on Employee Performance at PT. Yudita Teratai Cakti

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This research aims to determine the influence of motivation and work environment on employee performance at PT. Yudita Teratai Cakti. The method used in this study is a quantitative method with a sample size of 88 respondents. The data collection process was carried out using a questionnaire distributed online to the employees of PT. Yudita Teratai Cakti, which was then processed using multiple linear regression analysis with IBM SPSS 23. The results of this study indicate that motivation and work environment have a significant influence on employee performance.

Keywords: *Work Motivation, Work Environment, and Employee Performance*