

## LAMPIRAN

**Lampiran 1. Hasil Operasional Variabel**

Nama Perusahaan	Tahun	X1	X2	X3	X4	Y
FKS Food Sejahtera Tbk	2018	2	2	14,41237	0	0,065081335
	2019	4	4	14,4409	0	1,068551476
	2020	6	3	14,51442	0	0,940466645
	2021	6	6	14,38175	0,083333	0,006158938
	2022	5	4	14,41783	0,111111	0,03031631
	2023	4	3	14,4307	0,142857	0,11178964
Sumber Alfaria Trijaya Tbk	2018	4	6	16,91407	0,1	0,01512451
	2019	4	6	16,99324	0,1	0,013406185
	2020	4	6	17,07248	0,1	0,020653982
	2021	4	6	17,12947	0,1	0,022411479
	2022	5	6	17,24128	0,090909	0,029196288
	2023	4	6	17,34909	0,1	0,032828196
Austindo Nusantara Jaya Tbk	2018	8	13	20,21611	0,190476	-0,047007832
	2019	8	12	20,25439	0,2	0,016852774
	2020	7	12	20,27094	0,2	0,035589925
	2021	8	9	20,28508	0,235294	0,138500498
	2022	8	13	20,21675	0,238095	0,022745251
	2023	7	6	20,23562	0,153846	0,027350321
BISI International Tbk	2018	3	4	14,83255	0,142857	0,180895254
	2019	3	5	14,89428	0,125	0,134991925
	2020	3	6	14,88537	0,111111	0,150955834
	2021	3	5	14,95725	0	0,190387954
	2022	3	4	15,04236	0	0,217874956
	2023	4	8	15,17695	0	0,261275793
Eagle High Plantations Tbk	2018	5	5	16,59825	0	0,150015778
	2019	4	6	16,5753	0	0,464612557
	2020	3	3	16,52762	0	0,504118861
	2021	3	4	16,30416	0	0,482345462
	2022	3	3	16,31888	0	0,002762278
	2023	3	3	16,13628	0	0,036273739
Campina Ice Cream Industry Tbk	2018	3	5	27,63529	0	0,067800993
	2019	3	5	27,68696	0	0,072871296
	2020	3	5	27,71433	0	0,046750291
	2021	3	5	27,7675	0	0,099585394
	2022	2	5	27,70313	0	0,107122434
	2023	2	5	11,59794	0	0,00128437
Wilmar Cahaya Indonesia Tbk	2018	3	4	27,78713	0,142857	0,027657572
	2019	3	4	27,96254	0,142857	0,068616289
	2020	3	3	28,07998	0,142857	0,051982621
	2021	3	3	28,16011	0,166667	0,03473347
	2022	3	3	28,17235	0,166667	0,036124367

	2023	3	3	14,45397	0,2	0,023933867
Sariguna Primatirta Tbk	2018	3	5	27,44942	0,375	0,076415153
	2019	3	5	27,85027	0,375	0,11836714
	2020	3	6	27,90177	0,333333	0,134838791
	2021	3	6	27,92978	0,333333	0,165508483
	2022	3	6	28,15783	0,333333	0,143909424
	2023	3	5	14,64678	0,25	0,146850763
Charoen Pokphand Indonesia Tbk	2018	3	6	17,13496	0,111111	0,085239756
	2019	3	6	17,19491	0,111111	0,061659772
	2020	3	6	17,25462	0,111111	0,089695232
	2021	3	6	17,38352	0,111111	0,070348456
	2022	3	6	17,50057	0,111111	0,051843262
	2023	4	4	17,52837	0,1	0,380070128
Dharma Samudera Fishing Industry	2018	2	3	26,72715	0	0,032313809
	2019	5	4	26,6932	0,222222	0,03096997
	2020	5	4	26,64687	0,222222	-0,010005847
	2021	5	4	26,6939	0,222222	0,033859245
	2022	5	3	26,6927	0,25	0,045037114
	2023	5	4	12,92849	0,222222	0,025406751
Dharma Satya Nusantara Tbk	2018	9	8	16,27842	0,176471	0,094394668
	2019	9	7	16,26831	0,1875	0,028999506
	2020	9	7	16,46532	0,1875	0,366528595
	2021	9	7	16,43379	0,1875	0,117666024
	2022	9	7	16,5471	0,1875	0,140453312
	2023	9	6	16,59918	0,2	0,105554216
Gudang Garam Tbk	2018	4	7	18,05103	0,181818	0,083253605
	2019	4	9	18,18048	0,076923	0,097717416
	2020	4	8	18,17467	0,083333	0,066316276
	2021	4	7	18,31492	0,090909	0,046191356
	2022	4	9	18,29922	0,076923	0,023234099
	2023	3	8	18,18048	0	0,044688096
Garudafood Putra Putri Jaya Tbk	2018	3	6	29,06906	0	0,054786964
	2019	5	6	29,25299	0	0,04840738
	2020	5	6	29,52878	0	0,024472829
	2021	5	6	29,54302	0	0,051831161
	2022	9	6	29,62264	0	0,050768609
	2023	8	6	13,51814	0	0,058918035
H.M. Sampoerna Tbk	2018	6	8	17,65716	0,142857	0,127684182
	2019	7	8	17,74543	0,2	0,131365866
	2020	4	6	17,72099	0,2	0,09173152
	2021	4	6	17,78751	0,3	0,074474681
	2022	4	7	17,81896	0,272727	0,057180528
	2023	4	8	10,92082	0,083333	0,069528227
Buyung Poetra Sembada Tbk	2018	3	4	27,35507	0,285714	0,064699376
	2019	3	4	27,46694	0,285714	0,062474982

	2020	3	4	27,53332	0,285714	0,031911152
	2021	3	4	27,62008	0,285714	0,016899618
	2022	3	4	27,42228	0,285714	0,000306812
	2023	3	3	27,67618	0,333333	-0,002629942
Indofood Sukses Makmur Tbk	2018	6	8	18,38545	0	0,086529212
	2019	8	8	18,38192	0	0,086021776
	2020	8	8	18,9101	0	1,130667799
	2021	8	11	19,00488	0,105263	0,120447295
	2022	8	11	19,01087	0,105263	0,097925556
	2023	8	11	12,13666	0,105263	0,096749146
Japfa Comfeed Indonesia Tbk	2018	6	5	16,95266	0,090909	0,071537162
	2019	6	5	17,04176	0,090909	0,050485594
	2020	5	5	17,07175	0,1	0,022259818
	2021	3	5	17,16856	0	0,04894254
	2022	4	5	17,30261	0	0,026206726
	2023	4	5	17,34508	0	0,020585882
Kino Indonesia Tbk	2018	4	7	28,90978	0	0,041563887
	2019	4	5	29,17768	0	0,110198294
	2020	4	7	29,29027	0	0,028240009
	2021	4	8	29,30752	0,083333	0,025310094
	2022	6	9	29,17354	0,133333	-0,26168296
	2023	3	7	15,3516	0,1	0,020773352
PP London Sumatra Indonesia Tbk	2018	6	5	16,12182	0	0,01016397
	2019	5	6	16,14038	0	0,080001468
	2020	5	6	16,20636	0	0,251682688
	2021	5	6	16,28794	0	0,225959466
	2022	5	9	16,33458	0,071429	0,238178096
	2023	3	9	16,34237	0,071429	0,184537277
Malindo Feedmill Tbk	2018	5	7	22,19018	0	0,0439797
	2019	5	7	22,25983	0	0,023789448
	2020	5	7	22,26533	0	-0,006688487
	2021	5	7	22,41645	0	0,00691981
	2022	5	7	22,47194	0	0,002434478
	2023	5	7	22,43115	0	0,005402492
Martina Berto Tbk	2018	3	4	27,19718	0,285714	-0,223361013
	2019	3	4	27,10519	0,285714	-0,12184941
	2020	3	3	27,61376	0,333333	1,193366743
	2021	3	3	27,29506	0,333333	-0,710237646
	2022	3	3	27,30488	0,333333	-0,10977215
	2023	3	3	27,23538	0,333333	0,085194007
Mahkota Group Tbk	2018	3	4	27,70627	0,285714	0,048895431
	2019	3	4	27,93858	0,285714	0,01566013
	2020	3	4	27,99146	0,285714	-0,011983343
	2021	3	4	28,22997	0,285714	0,012592753
	2022	3	4	28,57168	0,285714	-0,003827935

	2023	3	4	14,17016	0,285714	-0,030136175
Multi Bintang Indonesia Tbk	2018	6	4	14,87659	0	0,343527094
	2019	8	5	14,87917	0,153846	0,325233705
	2020	6	4	14,88278	0,2	0,145410928
	2021	6	4	14,88778	0,153846	0,269502818
	2022	6	7	15,03176	0,153846	0,029707147
	2023	3	6	15,00037	0,3	0,305214941
Multipolar Tbk	2018	8	3	16,65814	0	0,100423742
	2019	6	4	16,51738	0	0,082582011
	2020	5	4	16,56805	0	-0,095508518
	2021	5	5	16,5075	0	-0,014457496
	2022	5	4	16,3868	0	-0,031711299
	2023	5	4	16,3873	0	0,018531085
Matahari Putra Prima Tbk	2018	9	4	15,38591	0,142857	-0,077251773
	2019	9	4	15,15597	0,142857	-0,07147167
	2020	5	4	15,32192	0	-0,051277282
	2021	5	4	15,35248	0	-0,047587744
	2022	4	3	15,14652	0	-0,059620408
	2023	4	5	15,10789	0	0,174794593
Mustika Ratu Tbk	2018	3	3	26,96137	0,333333	0,003478611
	2019	5	3	27,00134	0,25	0,002187007
	2020	4	3	27,05084	0,142857	-0,022813232
	2021	3	3	27,08329	0,166667	0,002377068
	2022	3	3	27,26686	0,166667	0,239112896
	2023	3	3	27,17564	0,166667	-0,031585372
Mayora Indah Tbk	2018	5	5	28,92949	0	0,075007812
	2019	4	5	29,15204	0	0,080715688
	2020	5	5	29,11592	0	0,0835318
	2021	5	5	28,93583	0	0,046419826
	2022	5	6	29,14072	0	0,065464724
	2023	5	6	30,80366	0	0,103053891
Nippon Indosari Corpindo Tbk	2018	3	5	29,11122	0,25	0,049267606
	2019	3	5	29,17476	0,375	0,066482466
	2020	3	5	29,12441	0,375	0,045296315
	2021	3	4	29,06403	0,428571	0,089204002
	2022	3	5	29,04938	0,375	0,109346295
	2023	3	5	29,00309	0,375	0,083745561
Millennium Pharmacon International Tbk	2018	4	3	27,8074	0,142857	0,009275908
	2019	4	3	27,83872	0,142857	0,002622852
	2020	5	3	27,78359	0	0,001440202
	2021	6	2	27,81865	0,125	0,002817092
	2022	6	2	27,96857	0,125	0,007249609
	2023	4	3	28,12591	0,142857	0,006535416
Sampoerna Agro Tbk	2018	3	5	22,92258	0	0,025832307
	2019	3	4	22,97107	0	0,018209901

	2020	4	6	16,09223	0	-0,059705439
	2021	4	6	16,09292	0	0,158135365
	2022	4	6	16,14213	0	0,184497903
	2023	3	6	16,12483	0	0,083039187
Salim Ivomas Pratama Tbk	2018	6	7	17,36128	0	-0,000623993
	2019	6	7	17,36831	0	-0,040356728
	2020	6	7	17,38209	0	0,05181268
	2021	6	7	17,39845	0	0,071119055
	2022	6	9	17,40217	0,066667	0,093146908
	2023	6	9	17,37121	0,066667	0,000359128
Sawit Sumbermas Sarana Tbk	2018	4	3	23,14772	0	0,033350894
	2019	4	4	23,19519	0	0,007856231
	2020	4	3	23,27083	0	0,18535979
	2021	3	3	23,3516	0	0,294194667
	2022	3	3	23,36016	0	0,251025623
	2023	3	3	23,19225	0	0,049203964
Tunas Baru Lampung Tbk	2018	3	8	16,60912	0,090909	0,089073115
	2019	3	8	16,66985	0,090909	0,084554849
	2020	3	7	12,44836	0,1	0,064506074
	2021	3	7	16,86403	0,1	0,046043642
	2022	3	7	16,97987	0,1	0,048947163
	2023	3	5	17,06911	0	0,06784776
Mandom Indonesia Tbk	2018	5	13	28,52512	0,111111	0,074213814
	2019	6	11	28,56758	0,117647	0,046762325
	2020	5	8	28,47858	0,153846	-0,06079039
	2021	6	9	28,46428	0,133333	-0,029330622
	2022	6	7	28,4984	0,153846	0,017332033
	2023	6	9	28,50297	0,153846	0,023943612
Ultrajaya Milk Industry & Trad	2018	3	3	13,90324	0	0,128331837
	2019	4	3	13,90324	0	0,165057177
	2020	4	3	13,87925	0	0,190423675
	2021	3	3	13,78601	0	0,189098791
	2022	3	3	13,78601	0	0,124904065
	2023	3	3	15,8336	0	0,160267353
Unilever Indonesia Tbk	2018	6	10	16,82745	0,25	0,319924971
	2019	5	13	16,8432	0,333333	0,26210576
	2020	6	10	16,83762	0,4375	0,164212235
	2021	6	10	16,76355	0,4375	0,14456094
	2022	6	12	16,7234	0,444444	0,133747857
	2023	6	6	16,72473	0,444444	0,116444415
Wismilak Inti Makmur Tbk	2018	3	6	27,85861	0,222222	0,019315318
	2019	3	5	27,89302	0,25	0,023820639
	2020	3	5	28,11001	0,25	0,080277103
	2021	3	5	28,26822	0,25	0,064250534
	2022	4	5	28,40519	0,111111	0,06600508

	2023	4	5	28,57716	0,111111	0,099435073
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## Lampiran 2. Formulir Pengajuan Sidang Skripsi



### FORMULIR PERSETUJUAN SIDANG SKRIPSI/TA

F-0644

Menerangkan bahwa mahasiswa bimbingan kami:

1. Nama Lengkap : Fatiya Salsabila
2. NIM : 2020011017
3. Program Studi : Akuntansi

Telah menyelesaikan penyusunan skripsi/tugas akhir dengan judul:

Pengaruh Karakteristik Dewan Komisaris, Dewan Direksi, Ukuran Perusahaan Dan *Board Gender Diversity* Terhadap Kinerja Keuangan (Studi Empiris pada Perusahaan Manufaktur yang Terdaftar di Bursa Efek Indonesia Tahun 2018-2022).

Dan siap diuji dalam sidang skripsi/tugas akhir semester gasal/genap\* tahun akademik 2023 /2024 serta mengusulkan nama-nama tim penguji skripsi/tugas akhir\*\* yang sesuai dengan tema skripsi/tugas akhir sebagai berikut:

Tanggal : 24 Juni 2024

Mengetahui,

(Fitriyah Nurhidayah, S.E.,M.Si.)  
Pembimbing I

\*Coret yang tidak perlu

\*\*Penentuan akhir tim penguji skripsi adalah pada Ketua Program Studi

### Lampiran 3. Bukti Bimbingan Skripsi

No	Tanggal	Dosen Pembimbing	Topik	Disetujui	Aksi
1	22 Februari 2024	Fitriyah Nurhidayah, S.E., M.Si.	Bimbingan Draft Proposal Bab 1-3	✓	
2	25 Februari 2024	Fitriyah Nurhidayah, S.E., M.Si.	Saran & Masukan Dari Dosen Pembimbing	✓	
3	26 Februari 2024	Fitriyah Nurhidayah, S.E., M.Si.	Pengecekan Proposal Fisik	✓	
4	27 Februari 2024	Fitriyah Nurhidayah, S.E., M.Si.	Persiapan Sidang Seminar Proposal	✓	
5	4 April 2024	Fitriyah Nurhidayah, S.E., M.Si.	Pembahasan data bab 4	✓	
6	3 Juni 2024	Fitriyah Nurhidayah, S.E., M.Si.	Bab IV	✓	
7	6 Juni 2024	Fitriyah Nurhidayah, S.E., M.Si.	Pembahasan Hasil Running Data	✓	
8	19 Juni 2024	Fitriyah Nurhidayah, S.E., M.Si.	Pengecekan Bab 1-5	✓	

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## Lampiran 4. Daftar Riwayat Hidup

# FATIYA SALSABILA

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## SUMMARY

An undergraduate accounting student who had highly motivated and learned enthusiast that seeking for new knowledge and skills to start up my career. I have a strong expertise in communication skills, easily adaptable, good problem solving skills, and able to work with conscientious and maintain a good communication with the team.

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## EDUCATION

**Universitas Pembangunan Jaya | Bachelor Degree in Accounting | GPA : 3.51/4.00** *Sep 2020 - Present*

**Area of Interest:** Finance, Accounting

**Achievements:** Full Scholarship Non-Academic Unggulan Jaya, Silver Medalist International Taekwondo BIHO 2021, Gold Medalist International Taekwondo Eagles New York 2021, Gold Medalist National Taekwondo Indonesia Expo Battle 2021, Gold Medalist National and The Best Senior Female Taekwondo Athlete Bupati Muara Enim Cup VII 2022, Bronze Medalist National PORPROV Taekwondo SUMSEL 2023, Gold Medalist National 4 Milenia Cup Taekwondo Championship 2023, Gold Medalist National Liga Taekwondo Indonesia Muara Enim 2023, Bronze Medalist National Prabu Taekwondo Challenge VII 2024.

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## EXPERIENCE

**Finance Internship | Dinas PUPR Kota Palembang**

*June 2023 - August 2023*

- Control of Tax Recap Data for 2023 Bank Data
- Inputting SPJ Shopping for GUP application on the SIPD Application
- Inputting Short Term Debt Payment Transactions 2022

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## ORGANIZATION EXPERIENCES

**Global Taekwondo Academy Palembang**

*Jan 2022 - Present*

- As a Founder Global Taekwondo Academy Palembang
- Trainer Global Taekwondo Academy Palembang
- Content Creator Media Social Global Taekwondo Academy
- Created Accountability Report

**Unit Kegiatan Mahasiswa Taekwondo UPJ**

*Sep 2022 - Sep 2023*

- As a secretary UKM Taekwondo UPJ
- Recap Training Attendance Data
- Created Accountability Report
- Achieved 22 medal in National and 1 medal in International Taekwondo Championship

**AOKI Indonesia Combat Sport Association**

*June 2024 - Present*

- As a Referee, Judges and Timekeeper at Baku Hantam Championship 4
- As a Referee, Judges and Timekeeper at Podomoro Sport Show Series 1

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## OTHERS:

### Certifications:

- EnglishScore Core Skills Test: CEFR B1 Intermediate (Scored 302)
- Black Belt Taekwondo DAN 1 Certificate Kukkiwon World Taekwondo Headquarters South Korea
- AOKI Indonesia Combat Sport Referee Certificate Grade C

### Technical Skills:

- Microsoft Office
- Finance and Accounting
- Teamwork
- Content Creator

### Languages:

- Indonesia and English