

## ABSTRACT

### ***The Effect of Job Search Self-Efficacy on Career Adaptability in Fresh Graduates***

Adinda Anggun Pramesti <sup>1)</sup>, Veronica Anastasia Melany Kaihatu <sup>2)</sup>

<sup>1)</sup> Student of Psychology Department, Universitas Pembangunan Jaya

<sup>2)</sup> Lecture of Psychology Department, Universitas Pembangunan Jaya

*Fresh graduates are currently experiencing difficulty finding and getting work. Fresh graduates need to have career adaptability to be able to adapt when the job market experiences major changes. One factor that can influence career adaptability is self-efficacy in finding work. The aim of this research is to determine the influence of job search self-efficacy on career adaptability in new graduates. This research uses quantitative methods with logistic regression analysis. The characteristics in this study are fresh graduates who have just undergone graduation and are Indonesian citizens (WNI). The instrument used in this research was the Career Adapt-Abilities Scale-Short Form (CAAS-SF) developed by Maggiori et al. (2015) and the Job Search Self-Efficacy Scale developed by Saks et al. (2015). Researchers collect data boldly. The results of the research show that there is an influence of job search behavior on career adaptation in fresh graduates  $X^2(415)=5,017$ ,  $p= 0,025$ ,  $R^2= 0,203$  and there is an influence of job search outcome on career adaptability in fresh graduates  $X^2(415)=7.215$ ,  $p= 0.007$ ,  $R^2= 0.291$ . This shows that the higher the level of job search self-efficacy, the higher the career adaptability. Conversely, the lower the job search self-efficacy, the lower the career adaptability.*

**Keywords:** *Job Search Self-Efficacy, Career Adaptability, Fresh Graduate*

*References:40*

*Publication Date: 1985-2024*