

ABSTRACT

THE INFLUENCE OF WORK MOTIVATION, WORK DISCIPLINE, AND WORK LIFE BALANCE ON EMPLOYEE JOB SATISFACTION AT PT. ABCD IN JAKARTA 2023

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The purpose of this research is to identify the influence of Work Motivation, Work Discipline, and Work Life Balance at PT. ABCD on employee job satisfaction. The method used is quantitative with a population of 119 employees. Data for this research were collected using the Google Form platform to obtain the required data from PT. ABCD employees. The analysis used is multiple linear regression processed using SPSS 25. The results obtained in this study indicate that there is a significant and positive influence on employee job satisfaction, with the calculated T-values for Work Motivation at $\text{sig } 0.002 < 0.05$, Work Discipline at $0.000 < 0.05$, and Work Life Balance at $0.003 < 0.05$. Furthermore, the T-values for Work Motivation are $3.193 > 1.980$, Work Discipline is $4.140 > 1.980$, and Work Life Balance is $3.007 > 1.980$.

Based on the data above, it can be concluded that all variables affect the level of employee job satisfaction at PT. ABCD.

Keywords: Work Motivation, Work Discipline, Work Life Balance, Job Satisfaction