

## **ABSTRACT**

### ***Description of Career Adaptability in Unemployed Fresh Graduates***

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Fresh graduates are students who have completed their studies and received a degree in accordance with their chosen major. After getting a bachelor's degree, fresh graduates will compete with other fresh graduates to get a job. So, fresh graduates experience a transition period from the world of lectures to the world of work and need various kinds of preparation to gain confidence, skills, knowledge, career control, experience and determine the job they want to take. This adjustment ability is referred to as Career Adaptability (CA). The method used in this research is descriptive quantitative method. Respondents of this study had a total of 350 fresh graduates who had not yet worked. This study uses the Career Adapt-Abilities Scale Short Form (CAAS-SF) developed by Maggiori, et al (2015). The Empirical Mean Career Adaptability results obtained in this study are ( $M = 36.56$ ,  $SD = 3.36$ ) greater than the Theoretical Mean, namely ( $M = 30$ ) which means that CA in fresh graduates who have not worked in Indonesia tends to be high. The CA dimension in this study is also in the high category.

***Keywords: career adaptability, unemployed fresh graduates***